



Thomas Bullock Church of England Primary and Nursery Academy

"Let your light shine" Matthew 5:14-16

Headteacher: Mrs Shannon O'Sullivan



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Academy Name: Thomas Bullock Church of England Primary Academy Federation (Federation name TBC)

Vacancy Job Title: Primary Teacher

Pay Scale: MPS-UPS

Full Time/Part Time: Full Time

Contract: Fixed Term until 31st August 2024 or Permanent post possible

Start Date: January 2024

Thomas Bullock CE Primary Academy is a one-form entry school. We are a Good school Ofsted, January 2020 and we are moving at pace on our journey to Outstanding. Lyng Primary School is a good school and has recently joined our federation. This post is to start at Thomas Bullock but is a Federation post and you may be required to work in both schools.

As a member of DNEAT we are greatly supported by our trust, a strong governing body and the community of Shipdham and Lyng. Our children at both schools are eager and receptive learners with good learning behaviours. Outcomes at both schools were well above Norfolk and National. With the Standardised Score at Thomas Bullock exceeding 109 in all areas. We have high expectations of what can be achieved for all pupils and a clear and consistent curriculum to support this.

We are looking for an excellent practitioner who is passionate about the whole curriculum. The successful candidate will need to understand the importance of 'find the gap, plug the gap' so that pupils have improved opportunities in all areas and will be using assessment (PiXL is used in our school) for improving outcomes for all learners. Candidates should have experience teaching in KS2. We would also welcome interest from candidates who have spent time teaching in a mixed age school and/or larger school and with experience leading a curriculum area.

Culture and ethos:

- Proactively promote and demonstrate the Diocese's vision and values in all aspects of work
- Challenge, motivate and empower others to set high aspirations and attain ambitious outcomes
- Treat everyone as a valued individual who is loved by God
- Promote and demonstrate a culture of continuous improvement which includes keeping abreast of educational developments and best management practice
- Work collaboratively developing the concept of family across the Trusts and their academies
- Ensure regular open and honest communication in all professional duties
- Recognise the importance of serving the wider community and promoting inclusivity.
- Undertake such other reasonable duties as may be required from time to time as are consistent with the responsibilities of the grade.

The duties and responsibilities highlighted in this job specification are indicative and may vary over time. Postholders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post and the grade has been established on this basis.

Safeguarding

The safety and well-being of children is central to our ethos, and we expect all staff and volunteers to share this commitment. Successful applicants will be required to provide references and undertake the Independent Safeguarding Authority checks including an enhanced Disclosure and Barring Service (DBS) check and comply with the Safeguarding Policy and child protection practices of the Trust.

Application forms are available to download from our school website
www.thomasbullock.dneat.org

Closing date: 17 October 2023 at 12pm

(We reserve the right to close this vacancy early if we receive sufficient applications for the role, so if you are interested please submit your application as soon as possible.)

Interview date: 30 October 2023 (subject to an earlier date change)

