



Lyng CE Primary Academy

School Uniform Policy

Agreed by the Local Governing Board Date: July 2023

This policy is reviewed every two years by the Local Governing Board and the Head Teacher.

Review date for this policy is July 2025.

Statement of intent

Lyng CE Primary Academy believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

Legal Framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

The **Equality Act 2010** prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will aim to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.
-

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School Uniform Appendix section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible.

The school endeavours to meet all requests for amendments to the uniform for these purposes. However, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parental requests for adaptations to our policy on the grounds of equality are dealt with on a case by case basis. Parents are asked to get in touch with the Head teacher or Deputy Head teacher who can answer questions about the policy and respond to any requests.

Roles and responsibilities

The Local Governing Board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.
- Ensuring the Head Teacher is informed in advance of any curriculum events, trips or activities for which non-school uniform is to be requested(eg when outdoor clothing is more suitable for the activity).

Parents are responsible for:

- Providing their children with the correct school uniform and PE Kit as detailed in this policy ensuring
 - ✓ that every item is
 - ✓ the correct size
 - ✓ in good condition
 - ✓ clean
 - ✓ clearly labelled with the child's name.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Informing the Head Teacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Pupils are responsible for:

- Wearing the correct uniform at all times, other than specified non-school uniform days. This includes travelling to and from school, out-of-school events and trips that are organised by the school, or where the pupils are representing the school.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost principles

- The school is committed to meeting the DfE's recommendations on costs and value for money.
- In accordance with the 'School Admissions Code', the Head Teacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.
- The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform.
- The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.
- The school keeps variations in school uniform for different groups of pupils to a minimum to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.
- The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.
- Where the school decides to require an item of branded clothing, it will seek to ensure that suppliers offer best value.
- The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

Complaints and challenges

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

School uniform supplier

Our current school uniform supplier is: Birds Of Dereham Our uniform can be ordered through their store (Unit D, 13 Yaxham Rd, Dereham NR19 1HB) or on their website. <https://www.birdsofdereham.com>

Non branded equivalents can be purchased through retail stores.

Uniform assistance - the school holds second-hand school uniforms in the school for parents to access; Parents are invited to donate their child's uniform when they no longer need it.

Expectations for school uniform

The only branded item we require pupils to have one of is the branded jumper or cardigan

The white polo shirt, and jade green PE T-shirt are available with the school logo, but this is optional.

We will accept generic non logo items for all other items

Shoes should be black or dark plain school shoes without a heel, These should be comfortable for all day wear and suitable for playing running and learning.

Expectations for PE are a non-logo pair of plain black shorts; plain, jade coloured t-shirt with or without school logo from our supplier, plain socks and trainers.

Swimming kit is non-branded and can be any colour towel, swimsuit, and cap.

Expectations for jewellery. Should not be worn other than one pair of stud earrings. Earrings are not to be worn on PE days. Parents are requested to remove these unless the pupil is able to remove/ replace these at school independently. We advise that pupil have ears pierced at the start of the summer holidays.

Expectations of hairstyles- Hair shoulder length or below must be kept up (considering the Equality Act 2010).

Expectations for bags and coats

A school book bag (given to children by the school for free at the start of Reception or when they join school at any other point) or a small backpack of their own choosing.

Reasonably priced schoolbags are available from our school uniform supplier.

Coats should be of the family choosing

An additional bag is required for PE kit. Our supplier can provide with the school logo, but a bag can be chosen.

Optional Items from our supplier or non- branded from retailers: sun hat

Labelling and lost items

All pupils' clothing and footwear should be clearly labelled with their name.

Any lost clothing will be taken to the lost property box.

All lost property is checked for names and retained for two weeks. After this time it will be put aside for second hand uniform.

Appendix 1 School Uniform

School Bag : Each child is provided with a school book bag with logo when they start at Lyng.

Regular school uniform

Our school colours are a

- Jade green school jumper or cardigan with the school logo on the right hand side. These are available from our supplier Birds of Dereham.
- White polo shirt or shirt, no branding. Available from regular retailers.
- Grey trousers, knee length shorts or skirt no branding. (no jeans) Available from regular retailers.
- Sensible plain black/ dark coloured shoes.. Available from regular retailers
- Grey knee or ankle socks / grey tights. Available from regular retailers
- Green gingham summer dress (optional) Available from regular retailers

Optional : For outdoor play in wet/ snowy conditions, pupils may bring a pair of named wellies/ change of footwear for the field.

PE KIT

- Plain jade green t-shirt. Available with or without logo from our supplier.
- Plain black shorts. Available from regular retailers
- Black Plimsolls (Year R,1,2) or Black trainers (Year 3,4,5,6). Available from regular retailers.
- For cold weather outdoor lessons : Plain black or navy tracksuit top and bottoms
Available from regular retailers

Swimming

Pupils in Year 3,4,5,6 have swimming lessons at a point during the year.

Swimwear: a one- piece swimsuit or swim shorts (above the knee) ,a towel are required. A swim hat is required for hair that is shoulder length or longer

Jewellery and makeup

Permitted jewellery that may be worn is :

- One pair of stud earrings. Your child will be required to remove and replace their own earrings for PE
- A smart and sensible wrist watch
- Make up and nail varnish is not permitted to be worn by pupils. Pupils wearing makeup may be required to remove it at school.

Hairstyles

- Long hair must be tied up for all class lessons. Long hair is determined as shoulder length or longer.
- The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are appropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics.
- Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

The following items of clothing and footwear are not permitted:

Leggings, jeans, mini skirts, branded items with logos that are not the school logo such as sports wear;
Coloured shoes or trainers, open toe sandals, clogs, ugg style boots, footwear with inappropriate heel height.